ACTION TEAM – Volunteers
Terms of Reference

1) Develop method and approach (inventory/needs assessment) for the Program to collect data on volunteers that want to participate in a project. Information should consider,

- existing skill sets of volunteers (data collection, fishing, technology, etc.);
- existing resources of volunteers (vessels, gear, crew, networking within the fishing community, etc.);
- what amount and type of data collection is feasible for volunteers to collect (dependent on the goal of the project and data needed);
- motivations and expectations of volunteers for participating in a project;
- an inventory of skills that will need to be taught to volunteers for different type of projects.

2) Develop matrix of criteria for determining what type of volunteer training and what delivery approach is needed for different levels of projects (simple vs. complex projects) that may be conducted under the Program.

3) Develop options for a SAFMC Citizen Science Program "certification" for volunteers to learn how the Program operates and supports projects; requirements for Program participation; and a general overview of data collection using citizen science methods, record keeping, data submission, and how data is incorporated into fishery science and management.

4) Develop list of potential and appropriate volunteer incentives that the Program will offer to project participants for different types of projects. Additional items to consider include recruitment and retention of volunteers.

5) Develop ideas for a matchmaking service to connect fishermen and researchers/scientists to work on citizen science projects together under the umbrella of the Program.

6) Determine appropriate options for the Program to share progress updates about the project, data results and present data visualization to volunteers.

7) Coordinate with the Communication/Outreach/Education A-team on developing recommendations that may be complementary with the Volunteer A-Team.