

SOUTH ATLANTIC FISHERY MANAGEMENT COUNCIL

ECOSYSTEM-BASED MANAGEMENT COMMITTEE

**Charleston Marriott Hotel
Charleston, SC**

September 11, 2012

SUMMARY MINUTES

Ecosystem-Based Management Committee

Doug Haymans, Chair
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Dr. Roy Crabtree
Robert Beal
Ben Hartig
Dr. Wilson Laney

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Dr. Brian Chevront
Dr. Mike Errigo
Myra Brouwer
Anna Martin
Roger Pugliese
Julia Byrd

Observers/Participants:

Monica Smit-Brunello
Dr. Pam Dana
Dr. Bonnie Ponwith
Dr. Luiz Barbieri

Dr. Jack McGovern
Otha Easley
Joey Ballenger
Anne Marie Eich

Other Participants Attached

The Ecosystem-Based Management Committee of the South Atlantic Fishery Management Council convened in the Topaz Room of the Charleston Marriott Hotel, Charleston, South Carolina, September 11, 2012, and was called to order at 1:30 o'clock p.m. by Chairman Doug Haymans.

MR. CUPKA: We're going to go ahead and start with our Ecosystem-Based Management Committee. I'm going to turn it over to Doug. Okay Doug, it's all yours.

MR. HAYMANS: Thank you, Mr. Chairman. This is a new endeavor here for me. I've got some big shoes to fill with Duane being gone, so I hope I do half the job that he did. We've got an hour and a half allotted. I think we ought to be able to make up some time; not make up some time, we ought to be able to bank some time for future discussions if everybody will play along here. First of all, approval of the agenda; is there anything that we need to add to the agenda? Seeing none, the agenda is approved.

Next are the minutes from our June meeting; you received those in your briefing book. I hope that you have had an opportunity to look over those minutes. Were there any additions or changes to the minutes that you saw? Seeing none, is there any objection to the minutes as they are printed? Seeing none, those minutes are approved. Now we are going to move forward into a presentation of our octocoral catches. I believe, Martha, do you have that? Does Jack have that?

DR. McGOVERN: Yes, Mr. Chairman. There are no octocoral landings from North Carolina, South Carolina or Georgia. Formerly octocorals from Florida were considered being in the FMU, but that was removed through CE-BA 2 back in January.

MR. HAYMANS: Okay; and I believe you have a handout or it was included in our briefing book, the harvest from Florida waters. Do you have that, Martha, now? Oh, it is projected. Do you want to say a brief word about that?

MS. BADEMAN: Sure, this is Martha Bademan; I'm filling in for Jessica McCawley this week. She was supposed to be in Hilton Head at another meeting but is actually at home with the flu. I think she would rather be here, but the landings are being projected right here. They are below the quota that is set in Florida waters so everything should be good to go.

MR. HAYMANS: There have been no issues to this point with Florida's management of the octocorals, correct?

MS. BADEMAN: Correct.

MR. HAYMANS: Good move by the council. Next we'll move into a discussion of CE-BA 3. After our last meeting, it is going to be a short discussion because I believe Dr. Duval is going to have the heart of that discussion in the Ad Hoc Data Committee, so I'll turn it over to Anna.

MS. MARTIN: I just wanted to give you all kind of a status state. We thought it would be helpful especially for the new council members that are on board with us as of this meeting. Yes, during the June meeting, the council deferred development of the measures to expand the

coral habitat areas of particular concern until a joint meeting can be held with the Deepwater Shrimp AP, the Coral AP and representatives from the Law Enforcement and Habitat APs.

As you know, during the June meeting each group presented various recommendations for these measures. The council moved forward with convening this joint AP meeting until the groups had an opportunity to talk about these complex recommendations. This is a meeting scheduled for October 18 in Cape Canaveral.

We also had additional protections for speckled hind and Warsaw grouper that were contained in CE-BA 3. These were measures that were not approved for public hearing at the June meeting. Council did direct staff to hold additional MPA public workshops. Those were held in North Carolina and Florida in conjunction with our August round of public hearings.

What you will be hearing during the Snapper Grouper Committee will be a review of the MPA public workshops. Myra will be talking about that with you all. Tomorrow I guess is when the Snapper Grouper Committee is convening. This leaves the measures currently in CE-BA 3, and those are the data collection actions addressing improvements and data reporting for the for-hire and commercial sectors; improvements in bycatch reporting, also.

This is what you will see contained in the CE-BA 3 Decision Document. That will be reviewed with you on Wednesday during the Data Collection Committee. Those measures were approved for public hearing and you will receive a public hearing summary of the comments during the August run of public hearings for those actions. Again, that is just kind of to provide you all with an update of CE-BA 3 as it currently stands and where you will be hearing input later in the week on that particular amendment.

MR. HAYMANS: Is there any discussion on Anna's presentation? Seeing none, let's move to the next item which is the discussion of CE-BA 4 and the possible elements that may be contained within it. Anna.

MS. MARTIN: We don't have an attachment for CE-BA 4. The intent here is just to introduce a possible list of items that could be developed through the next Comprehensive Ecosystem Amendment. That would be a timeline getting started with scoping meetings in 2013; currently items that we have on the list that we wanted to just introduce to you today.

What we will do is come back during the December meeting with a more fleshed-out scoping document and seek guidance from the committee and the council on approval of a more comprehensive list for public scoping at that time. You will see the list is projected there – this is on your agenda only. We don't have very many attachments for this committee. The measures to expand the coral HAPCs; those are potentially looking to be developed through CE-BA 4. Again, you heard the recommendations from Steve Blair, the Coral AP Chair; and Mike Merrifield, representative on the Deepwater Shrimp AP.

You have heard these recommendations from the APs. The regions we are talking about here are a northern extension of the Oculina Bank HAPC, a western extension of the Oculina Bank HAPC, extension of the western boundary of the Stetson-Miami Terrace Coral HAPC, and extension of the northern boundary of the Cape Lookout HAPC. In December you will hear a report from that joint AP meeting in October. Again, this is on the list for CE-BA 4. Another

item we have there is transiting through the Oculina Bank HAPC and discussion of extension of the northern boundary of Oculina Bank. The Deepwater Shrimp AP has come forward with a recommendation to the council to consider a transit provision through the Oculina HAPC. If a northern extension is considered here in CE-BA 4, without a transit provision this could potentially cut off access to areas that the deepwater shrimpers are fishing off of the eastern bounds of the Oculina Bank HAPC. That is something we have on the list as well.

MR. HARTIG: Anna, one of the things that the fishermen have been asking us to do for a number of years are to make the transit regulations that we have in Oculina the same as what we have in our MPA. Can we add that to this as well as that transit zone that was asked by the shrimp industry?

MS. MARTIN: I think we're talking about the same thing. The Law Enforcement Advisory Panel has provided some preliminary guidance on what a transit provision should entail. We're not talking about corridors. We're more or less talking about how to properly define stowage of gear while transiting through the HAPC.

Another item on the list is establishing a dolphin and wahoo framework to adjust ABCs, ACLs and allocations. Changes to the dolphin and wahoo framework were considered originally in the Comprehensive ACL Amendment, but the council decided to take this out and address changes in a future amendment in order to expedite development and approval of the Comprehensive ACL Amendment.

Currently there is not a dolphin and wahoo framework procedure that would allow the council to adjust these measures through another vehicle other than a plan amendment. This item in CE-BA 4 could take a look at implementing a framework to be able to adjust these measures through a framework provision. That is on the list as well. We have an item there for others if the committee wanted to talk about that at this time.

MR. HARTIG: You left off powerheads.

MR. CUPKA: Yes, that is what I was going to say, she skipped powerheads.

MS. MARTIN: Yes, we also have prohibition of powerheads on the list. This was something that was scoped in CE-BA 3 and originally came as a request from North Carolina DMF. This was taken out of the CE-BA 3 Amendment during the March meeting because of the potentially confrontational nature of that particular issue. The council at that time didn't want to slow down the other measures in CE-BA 3, so you decided to consider this in a future amendment. That is why we also have that on the list to resurrect in CE-BA 4, if you so approve.

DR. CRABTREE: It seems to me we need to do more than just this with dolphin and wahoo. This updates the framework but we're still left with the ACLs being based on MRFSS and their ACL for dolphin and wahoo are based on average landings. We're not going to have MRFSS after this year. We need to recalibrate those based on the new MRIP landings.

We're doing a framework for any number of species now that we plan to vote up in December, but because we don't have a framework for dolphin and wahoo we can't do it in that amendment.

It seems to me this amendment needs to amend the framework, but it also needs to update and recalibrate the ACLs for dolphin and wahoo.

There is some urgency behind doing that, because if we don't get those in place at a reasonable time next year we could potentially trigger some sort of action based on numbers that don't match up very well. I think that will create problems for us.

DR. CHEUVRONT: Roy, I think that's a good idea. There was also two other items related to dolphin and wahoo that the AP brought up last spring. One was they asked that the council reconsider the prohibition on for-hire sales, which had just gone into place at the time that they had their AP meeting.

I'm not suggesting that this is necessarily what you would need to put in there, but I just wanted to remind the council that this is a couple of things that they brought up. The other was that they wanted the council to reconsider and look at the allocation between commercial and recreational sectors. I don't know if that is an appropriate place or not to put it.

They had recommended one form of allocation and the council went with a different form of allocation. They had asked whether the council could consider those two actions. I just bring them forward just as something for you all to consider whether or not you want to put into CE-BA 4 or does it need to go somewhere else or not to be considered at all?

MR. HAYMANS: Roy, with regards to urgency, if CE-BA 4 moves forward it wouldn't get started until December with the document. We're at least December 2014 and that is not very urgent.

DR. CRABTREE: No, and I would strongly urge you not to do it this way and not do CE-BA 4 at all and break these things up and put them in the appropriate committees; use your framework where you can. I will once again say that I think it is a disservice to the public what we're doing. We are lumping unrelated activities into a hodgepodge amendment. It is confusing everyone.

No one can keep up with it. We're going to talk at this meeting about the confusion over speckled hind and Warsaw grouper management measures. We put things in these CE-BAs; then we break the CE-BAs up. This whole approach in my view is a disservice to us. It is not working and we ought to stop it and we ought to break these up. We ought to look at powerheads through a framework action under snapper grouper. Then we ought to do a dolphin and wahoo amendment, and then we ought to do something that affects the corals. I think this whole approach is not working and we ought to stop it.

DR. DUVAL: My remarks don't have anything to do with approach, but really I just wanted to remind folks that what Brian spoke to you with regard to the actual dolphin and wahoo ACL allocation; at our June meeting in the Dolphin Wahoo Committee the motion that was made was to reconsider the commercial and recreational allocation of dolphin and wahoo.

I just want to make sure that is clear, that it wasn't necessarily recalculation of the ACL itself; it was to reconsider the allocation. As Brian pointed out, that was a motion that came forward out of the Dolphin and Wahoo AP back in April. In regards to the powerhead issue, that was a request by North Carolina's Marine Fisheries Commission that be considered.

There was a lot of concern, as Anna pointed out, when this was taken out to public scoping in January and February. The request from North Carolina was that this just be considered off North Carolina. I believe the council chose to add in as to whether or not this would be considered throughout the remainder of the South Atlantic EEZ. Really, we're just concerned about North Carolina. I just want to make that clear.

MR. HAYMANS: I suppose a name change of the committee, such that it is not Ecosystem-Based Management, but some other term doesn't really help the fact. I mean, we'd rather see coral and oculina go into a Coral FMP or into a Coral Amendment, right?

DR. CRABTREE: My objections just – to me a NEPA document is supposed to be a look at a set of related actions. That is not what we're doing. These actions; powerheads are not related to Oculina and they ought to be I think dealt with in amendments to the plans that they are pertinent to. They ought to be dealt with by the appropriate committees. I just don't see any gain out of the way we're approaching it. Now Oculina and corals, we'd have to figure out where those need to go. I just think this lumping it all together is not working.

MR. HAYMANS: From the outset I can agree with that. I think the reason they've gotten lumped this way is for expediency. There has always been a CE-BA moving forward, and so things go in to move these individual items along, but would you see an individual amendment with one item in it? Is that proper procedure?

DR. CRABTREE: That might be; my view is that we need to do an amendment to the Dolphin and Wahoo Plan. Then if we're going to address powerheads we could do that through a framework action under snapper grouper. We have some other framework actions under snapper grouper that we're considering now, but I think our framework allows us to prohibit gears and change the gear regulations on it. It seems to me there are other places where those could go and would be more appropriate.

MR. CUPKA: I'm not so sure it was done for expediency. Well, if you knew some of the history behind this; the idea was to try and get everything on one track so that there would be public hearings on a lot of things, and all this would move through the system at one time. I think in some ways that is a commendable goal to try and move everything through the system.

The truth of the matter is that we've had to deal with so many separate issues and it has become so fragmented, I don't think that kind of approach is working, and it can't work I think given the way this council has had to act here in recent years dealing with all these separate issues. If it worked the way it was originally envisioned, it might be some savings in terms of staff time and everything, but it is confusing I think to the public and it doesn't seem to be working very well, particularly given the circumstances we've had to work under where we've had to deal with a number of separate issues that have been time sensitive and whatnot. It is just impossible to pull it all together and move it through the system at one time. This is something we probably do need to give some more thought to in how to approach this.

MR. HAYMANS: Assuming we were to move forward with CE-BA 3 the way it is structured right now and we get that one off the plate; is there an opportunity at this meeting to discuss how we would break the rest of this up and bring it back to full council as a suggestion to move forward?

MR. CUPKA: I think as you pointed out something like that is going to have to be done, anyway. As Roy said, we need to get something done on the recalibration results. We can't wait until CE-BA 4 goes through; I mean we're probably looking a year out. I think we do need to look at some of these actions and decide what plan we want to put them in.

I know this is kind of counter to what staff had recommended, and again I think they recommended it in good faith and was hoping that an approach like that would work. I don't see it working very well given how we've taken these things up. I think CE-BA 3 now essentially is one set of actions dealing with data collection. We could go ahead with that, but we need to decide how we're going to address these other issues, particularly when they are time sensitive.

MR. HAYMAN: Is there any further discussion? The collective knowledge around the table over the course of the next few days if we come up with a course of action for the pieces that are in CE-BA 4, and is it appropriate then to bring that back at full council, Mr. Chairman? Would that be acceptable?

MR. CUPKA: Yes, I think it would.

MR. HAYMAN: Okay, Anna, anything else on CE-BA 4?

MS. MARTIN: No, not at this time.

MR. HAYMAN: Okay, Roger, ecosystem activities.

MR. PUGLIESE: I'll be brief although there has been a lot going on in the recent time. With regard to one of our collaborations with the Southeast Coastal Ocean Observing Association, SECOORA, we are planning an upcoming meeting in the end of the year and a board meeting originally in the beginning of the year.

One of the activities that is moving forward is an attempt to integrate more directly ocean observing information and fishery information. There has been initiated work between the national IUU's office and in each of the different regions some test bed datasets. In our area we are looking at a portion of the MARMAP and SEAMAP information; really the MARMAP information to connect to the ocean observing information the environmental parameters, and in the Gulf of Mexico a couple of other different types of datasets.

But that is an activity with the idea of trying to build some standards and coordination on how that moved forward. It's also connected to a funded project with Mitch Roffer and connecting the information collected through their system, as well as the models in SECOORA and Ocean Observing as well as with the existing fishery independent data. Those efforts are moving forward.

The Governors South Atlantic Alliance has just met. The annual meeting was held in Charleston last week; the meeting of the steering committees, the executive planning teams, the technical teams. This was an attempt to begin to take further steps in the development of the organization; a lot of uncertainty right now with regard to where things are on ocean planning and activities; some of the funding sources depending.

There has been a lot of progress especially from kind of the ground up from both the executive planning team but then in the technical teams. In our case one of the most important ones, a healthy ecosystem, Michelle Duval has been the mentor for that for a number of years in this process, and it is moving forward.

One of the opportunities for connections with regard to that effort is I sit on the South Atlantic Landscape Conservation Cooperative; another organization that has been developing and actually has a lot of traction in the nation. We had about \$1.3 million worth of projects that were funded this year, of which two are relevant to the South Atlantic.

One is an effort with TNC to look at extending information on estuarine and ocean habitat distributions. Of course, from the council's standpoint, anything to refine any of that information for our EFH designations in collaboration with our states is a pretty positive thing. The Healthy Ecosystem and other partners are going to work as an oversight group for that.

There is a very strong link with that; given there is no other funding sources beyond some initial test beds of our SECOORA group. That really provided a mechanism to see some hopefully things that are going to benefit the council, the states and the Alliance as well as TNC and the Landscape Conservation Cooperative.

That is kind of a lead in to the Cooperative. The Cooperative, as I said, has a lot of traction nationally. The efforts in the South Atlantic are probably ahead of a lot of the other groups throughout the country. In our efforts this year to develop a strategic plan, science plan, the footprint, as I mentioned earlier on, there is a lot of original discussion about how broad this is.

This one organization really has the broadest view from the highest level I guess you could call it. That is everything from the river and mountain systems all the way to the end of the EEZ. With the opportunity to look at closer collaboration on water, on species, on landscape and ocean information systems connectivity; it really does provide kind of a synergy of a lot of these.

As it has developed, it really has matured a lot. One of the newest efforts is going to be development of indicators or collaboration on indicators for the entire area. It's building it from everything from land-based to estuarine to even the ocean areas. The opportunity to collaborate and connect in there on these systems is directed, and that is going to be developed in the coming year as we move forward.

Further, the SEAMAP, South Atlantic and joint meetings were held early this year. The good thing is that funding really only had a minor cut in it. It actually served to help in some retooling of that to help the shortfall on MARMAP. We've been able to retain that. There are some fallbacks. There are some drawbacks to some of that but the good thing is that it has been able to maintain the long-term sustainability of that system and a lot of the core newer expanded reef fish sampling that is through the SEAMAP group, as well as other different activities such as the trawl survey, red drum surveys and beyond.

That moves us to our South Atlantic activities with the Habitat Environmental Protection Advisory Panel meeting will be held in November this year. At that meeting one of the things we are going to do is build on what – say the South Atlantic Council at our workshop on ecosystem tools – we are going to probably have some direct work with the group to get some

refinement of the information in that system. One thing that we've talked about is even expanding in collaboration with the states on the GIS information availability.

That may connect very closely with some of the efforts of the South Atlantic Alliance on trying to get some of the GIS standards and different things together as well as some very specific coordination with the bottom mapping workgroup that we may try to weave together with that meeting. Those are pretty much at least some of the highlights of our efforts on ecosystems in coordination with the activities in the South Atlantic. A lot of activities moving forward that benefit the states and the council and our partners.

MR. HAYMANS: Thank you, Roger. Are there questions for Roger?

DR. LANEY: Not a question, Mr. Chairman, but just an additional comment, and that is some of you may hear the abbreviation SEACAST, which stands for Southeastern Conservation Adaptation Strategy, which is something that the association of Fish and Wildlife Agencies came up with and charged the Fish and Wildlife Service Regional Director with implementing through the six South Atlantic, or Southeastern I should say, Southeastern U.S. LCCs.

They held the first meeting of that group in Raleigh a couple of months ago and they are going to be continuing discussions at the upcoming Southeastern Association of Fish and Wildlife Agency meetings, so stay tuned on that front. This is an effort to try and get all the LCCs in the Southeast to communicate with each other and just make sure they are generally headed in the same direction, I think.

MR. PUGLIESE: Two quick points tied to that. One of the things I think I've highlighted in the past, but I think is really important, the LCCs are one of the direct contacts to the climate science centers that are funded through USGS. I think that is a pretty significant implication, because a lot of the downscaled models and et cetera are going to be really built through that collaboration.

As I mentioned, it has got funding, it is moving forward and it is connected to the system. One of the other groups that we are involved with is the South Atlantic Resource Partnership, Aquatic Resource Partnership, SARP.

Again the collaborations, some of the original work on in-stream flow throughout the regions are very critical maintenance of our estuarine systems, has been expanded in its funding through its effort with the South Atlantic Landscape Conservation Cooperative. As part of the latest funding effort, that collaboration continues both with SARP, with the South Atlantic Landscape Conservation Cooperative, and it connects into our managed species at the council level.

MR. HAYMANS: Any additional questions? I'll just say, Roger, on at least from my part I directed several folks to the Digital Dashboard and they've been very impressed. Thank you for your work on that.

MR. PUGLIESE: To that real quickly; we did get some of the newest information request on Georgia's information on artificial reef has been integrated. You can download it but it is not being projected in there. One of the things that really are going to step this entire system forward is that Florida is going through an entire revamp and integration of ARC GIS 10.1 Server. When that goes online, some of the tool capabilities are going to be beyond things that we've even

scratched the surface on. I think that little bit of timing is going to be well worth the benefits in the future for our collaborations.

MR. HAYMANS: Any other business to come before this committee? Mr. Chairman.

MR. CUPKA: Since we are so far ahead of schedule, there is one other thing I just wanted to mention for information purposes. This deals with a coral memorandum of understanding. That would be between the New England, the Mid-Atlantic and the South Atlantic Councils. The New England and the Mid-Atlantic Council have drafted up a draft MOU regarding the managing of deep sea corals. They've asked us to join with them on that.

Our plan right now is to provide the MOU to the Coral AP for review and also have the Habitat AP review this document at their November meeting. Then it would be presented to the Habitat Committee at our December meeting. It is also undergoing review currently by NOAA GC. Hopefully, that will be finished by December, but we are quite a ways ahead of these other two councils in regard to management of deep sea corals.

I think they will probably get a lot more out of it than we will, but it is a chance to cooperate with them. It will require approval by the full council hopefully at our December meeting so that we can sign off on it. In your next briefing book for our December meeting, there will be a copy of the draft MOU in there.

I don't think there is anything our council would object to, and like I say I really think it is going to benefit the Mid-Atlantic and the New England Council more than us. They want to kind of build on the work that we've done. Obviously, this council has been recognized nationally for the work that we've done on deep sea corals.

It's an opportunity to work with them and provide them some assistance. You will see this in the documents for your December council meeting. I'll ask Bob if he wants to add anything to that. I know we've been in touch with both of the other councils, but did you have anything to add Bob?

MR. HAYMANS: He has indicated no.

MR. CUPKA: Okay, I just wanted to bring that before you for information and you will be seeing that document later on. That is all I have, Mr. Chairman.

MR. HAYMANS: Thank you, sir. Is there any other business? I'd like to thank Anna and the staff for their excellent work in putting this committee together. Mr. Chairman, seeing no other business, I will yield back 53 minutes of CE-BA time to some future discussion.

(Whereupon, the meeting was adjourned at 2:05 o'clock p.m., September 11, 2012.)

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October 2012

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Staff contact: Anna Martin

South Atlantic Fishery Management Council

2012 - 2013 Council Membership

COUNCIL CHAIRMAN:

David M. Cupka
P.O. Box 12753
Charleston, SC 29422
843/795-8591 (hm)
843/870-5495 (cell)
palmettobooks@bellsouth.net

VICE-CHAIRMAN

Ben Hartig
9277 Sharon Street
Hobe Sound, FL 33455
772/546-1541 (ph)
mackattackben@att.net

Steve Amick
6902 Sandnettlles Drive
Savannah, GA 31410
912/429-3537 (ph)
912/898-0361 (f)
SteveAmicks@aol.com

Mel Bell
S.C. Dept. of Natural Resources
Marine Resources Division
P.O. Box 12559
(217 Ft. Johnson Road)
Charleston, SC 29422-2559
843/953-9007 (ph)
843/953-9159 (fax)
bellm@dnr.sc.gov

Anna Beckwith
1907 Paulette Road
Morehead City, NC 28557
252/671-3474 (ph)
AnnaBarriosBeckwith@gmail.com

Tom Burgess
P.O. Box 33
Sneads Ferry, NC 28460
910/327-3528
tbburgess@embarqmail.com

Dr. Roy Crabtree
Regional Administrator
NOAA Fisheries, Southeast Region
263 13th Avenue South
St. Petersburg, FL 33701
727/824-5301 (ph); 727/824-5320 (f)
roy.crabtree@noaa.gov

Dr. Michelle Duval
NC Division of Marine Fisheries
3441 Arendell St.
PO Box 769
Morehead City, NC 28557
252/726-7021 (ph); 252/726-0254 (f)
michelle.duval@ncdenr.gov

Lt. Mario Gil
U.S. Coast Guard
Brickell Plaza Federal Building
909 S.E. First Avenue
Room 876/ DRE
Miami, FL 33131-3050
305/415-6768 (ph)
305/415-6791 (f)
Mario.g.gil@uscg.mil

Doug Haymans
Coastal Resources Division
GA Dept. of Natural Resources
One Conservation Way, Suite 300
Brunswick, GA 31520-8687
912/264-7218 (ph); 912/262-2318 (f)
Doug.Haymans@dnr.state.ga.us

John W. Jolley
4925 Pine Tree Drive
Boynton Beach, FL 33436
561/732-4530 (ph)
jolleyjw@yahoo.com

Deirdre Warner-Kramer
Office of Marine Conservation
OES/OMC
2201 C Street, N.W.
Department of State, Room 5806
Washington, DC 20520
202/647-3228 (ph); 202/736-7350 (f)
Warner-KramerDM@state.gov

Dr. Wilson Laney
U.S. Fish and Wildlife Service
South Atlantic Fisheries Coordinator
P.O. Box 33683
Raleigh, NC 27695-7617
(110 Brooks Ave
237 David Clark Laboratories,
NCSU Campus
Raleigh, NC 27695-7617)
919/515-5019 (ph)
919/515-4415 (f)
Wilson_Laney@fws.gov

Jessica R. McCawley
Director,
Florida Fish and Wildlife
Conservation Commission
2590 Executive Center Circle E.,
Suite 201
Tallahassee, FL 32301
850/487-0554 (ph); 850/487-4847(f)
jessica.mccawley@myfwc.com

Robert E. Beal
Acting Executive Director
Atlantic States Marine Fisheries
Commission
1050 N. Highland St., Suite 200 A-N
Arlington, VA 20001
703/842-0740 (ph); 703/842-0741 (f)
rbeal@asmfc.org

Charles Phillips
Phillips Seafood / Sapelo Sea Farms
1418 Sapelo Avenue, N.E.
Townsend, GA 31331
912/832-3149 (ph); 912/832-6228 (f)
Ga_capt@yahoo.com

Tom Swatzel
P.O. Box 1311
Murrells Inlet, SC 29576
843/222-7456 (ph)
tom@swatzel.com

South Atlantic Fishery Management Council Staff

Executive Director

✓ Robert K. Mahood
robert.mahood@safmc.net

Deputy Executive Director

✓ Gregg T. Waugh
gregg.waugh@safmc.net

Public Information Officer

✓ Kim Iverson
kim.iverson@safmc.net

Senior Fishery Biologist

✓ Roger Pugliese
roger.pugliese@safmc.net

Fishery Scientist

✓ Myra Brouwer
myra.brouwer@safmc.net

Coral Reef Scientist

✓ Anna Martin
anna.martin@safmc.net

Fishery Biologist

✓ Dr. Mike Errigo
mike.errigo@safmc.net

Fisheries Social Scientist

✓ Dr. Kari MacLauchlin
kari.maclauchlin@safmc.net

Staff Economist

✓ Dr. Brian Chevront
brian.chevront@safmc.net

Science and Statistics Program Manager

✓ John Carmichael
john.carmichael@safmc.net

SEDAR Coordinators

✓ Dr. Julie Neer - julie.neer@safmc.net
Julia Byrd - julia.byrd@safmc.net

SEDAR Admin/Outreach

✓ Andrea Grabman
andrea.grabman@safmc.net

Administrative Officer

✓ Mike Collins
mike.collins@safmc.net

Financial Secretary

Debra Buscher
deb.buscher@safmc.net

Admin. Secretary /Travel Coordinator

Cindy Chaya
cindy.chaya@safmc.net

Purchasing & Grants

✓ Julie O'Dell
julie.odell@safmc.net

Pam Dana
Otha Easley
Jack McGovern
Monica Smit-Brunello
Bonnie Tonweth
Joey Ballinger
Lizz Barbieri
Annemarie Eich

PLEASE SIGN IN

So that we will have a record of your attendance at each meeting and so that your name may be included in the minutes, we ask that you sign this sheet for the meeting shown below.

Ecosystem-Based Management Committee Meeting
Charleston, SC
Monday, September 10, 2012

<u>NAME & ORGANIZATION</u>	<u>AREA CODE & PHONE NUMBER</u>	<u>P.O. BOX/STREET CITY, STATE & ZIP</u>
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<u>Ken Stump, consultant</u>	<u>802-378-9520</u>	<u>2747 Oakway St NW WA DC 20085</u>
------------------------------	---------------------	--------------------------------------

<u>Samantha Port-Minor</u>	<u>727-369-6613</u>	<u>sport-minor@oceanconservation.org</u>
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<u>Frank Helles</u>	<u>813 286 8390</u>	<u>Fhelles@verizon.net</u>
---------------------	---------------------	----------------------------

<u>Judy Gorman</u>	<u>813 286 8358</u>	<u>judy.gorman@fth.net</u>
--------------------	---------------------	----------------------------

<u>Tracey Smart</u>	<u>843 953 9216</u>	<u>chs_sc@fth.net</u>
---------------------	---------------------	-----------------------

<u>Joey Belencic</u>	<u>843 953 9046</u>	<u>SCDNR</u>
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<u>Leads Dunmore</u>	<u>305 393 0934</u>	<u>Pearl E nvt lwp</u>
----------------------	---------------------	------------------------

<u>Paul Johnson</u>	<u>386-239-0948</u>	<u>PO Box 9351 32120-9351</u>
---------------------	---------------------	-------------------------------

<u>Kate Quigley</u>	<u>843-327-1114</u>	<u>Kquigley@caploggroup.com</u>
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South Atlantic Fishery Management Council
4055 Faber Place Drive, Suite 201
North Charleston, SC 29405
843-571-4366 or Toll Free 866/SAFMC-10

Attendee Report GoToWebinar

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Sep 17, 2012 06:11 AM PDT

General Information

Webinar N: Webinar ID

SAFMC Co: 9.76E+08

Actual Star Actual Duration (minutes)

Sep 10, 2012 229

Clicked Reg Opened Invitation

64 54

Total Attended

32

Session Details

Attended	Interest	Rank	First Name	Last Name	Registration	Join Time	Leave Time
Yes		35	Ann	Martin	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		26	Charlene	Ponce	Sep 06, 2012	Sep 10, 2012	Sep 10, 2012
Yes		31	Richard	Malinowski	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		33	Katie	Andrews	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		24	David	Gloeckner	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		43	Mike	C	Sep 05, 2012	Sep 10, 2012	Sep 10, 2012
Yes		30	Heather	Blough	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		36	Karla	Gore	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		37	Helen	Takade-Heumacher	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		24	Carolyn	Doherty	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		31	susan	gerhart	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		47	Michael	Travis	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		41	stephen	holiman	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		38	Kate	Michie	Aug 28, 2012	Sep 10, 2012	Sep 10, 2012
Yes		59	william	Harvey	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		28	miguel	lugo	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		31	Carolyn	Belcher	Aug 22, 2012	Sep 10, 2012	Sep 10, 2012
Yes		27	Jim	Atack	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		57	rick	hart	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		71	Wayne	Mershon	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		28	Sherri	McCoy	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		26	Erik	Williams	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		52	ira	laks	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		69	Larry	DeLancey	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		32	Rick	DeVictor	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		31	deb	buscher	Aug 22, 2012	Sep 10, 2012	Sep 10, 2012
Yes		28	Phyllis	Miranda	Sep 06, 2012	Sep 10, 2012	Sep 10, 2012
Yes		44	mike	murphy	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		26	D	Gregory	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		33	Mac	Currin	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		28	scott	sandorf	Sep 10, 2012	Sep 10, 2012	Sep 10, 2012
Yes		46	Nikhil	Mehta	Aug 22, 2012	Sep 10, 2012	Sep 10, 2012
No			Janie	Thomas	Sep 10, 2012	08:59 AM EDT	

Certified By: _____ Date: _____

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October 2012