

DRAFT
SUMMARY REPORT
EXECUTIVE COMMITTEE
SOUTH ATLANTIC FISHERY MANAGEMENT COUNCIL
JUNE 22, 2026

(MEETING HELD VIA WEBINAR)

The South Atlantic Council's Executive Committee met in closed session via webinar on June 22, 2026. The Committee approved the meeting agenda. The meeting was convened to consider Paid Parental Leave for Council staff.

Paid Parental Leave Review and Discussion

John Carmichael reviewed documentation addressing the Council direction from December 2025 for the Executive Committee to consider adding Paid Parental Leave (PPL) to the staff benefits. The review considered the policies of other Councils, the 4 South Atlantic states, and the federal government. Current Family Medical Leave Act provisions were also addressed.

The Committee considered the benefits and costs of a PPL benefit, and instructed staff to develop a draft PPL policy for further consideration at the next Committee meeting to be held in the Fall of 2026.

MOTIONS

Motion # 1: MOVE TO TASK STAFF TO DEVELOP A PROPOSED PPL POLICY THAT PROVIDES A RANGE OF WEEKS OF PPL; THAT WILL ALSO ADDRESS ELIGIBILITY CRITERIA, LEAVE SHARING, RELATION TO FMLA, POSSIBLE BUDGET IMPACTS; AND IDENTIFY SECTIONS OF THE HANDBOOK THAT WILL NEED REVISING.

MOTION APPROVED BY COMMITTEE

STAFF GUIDANCE: REVIEW THE PROPOSED POLICY AT THE EXCOM FALL 2026 BUDGET MEETING; ENSURE LEAVE AND FLEX TIME POLICIES ARE CLEAR REGARDING LEAVE VS WORK TIME EXPECTATIONS.